



AXIS Supports Disability Support Worker Dress Code Policy

1. Purpose:

The purpose of this policy is to establish guidelines for appropriate clothing for disability support workers during their shifts to ensure the safety, comfort, and professional appearance of both the workers and the clients.

2. General Dress Code Guidelines:

All disability support workers are expected to adhere to the following dress code guidelines:

a. Footwear:

Support workers must wear closed-toe shoes with a non-slip sole. Thongs (flip-flops) are strictly prohibited due to safety concerns.

b. Clothing Fit:

Workers should avoid loose-fitting clothing that can be easily grabbed by clients, as this poses a safety risk. Clothing should be comfortable, modest, and allow for ease of movement.

c. Logos:

Clothing with offensive logos or messages is not permitted. Workers are expected to maintain a professional appearance, and any clothing with inappropriate content is considered unacceptable.

d. Nails:

Long nails or fake nails are not allowed as they may pose a risk to the worker and the clients. Nails should be kept short and well-maintained.

e. Jewellery:

Hoop earrings are prohibited to minimize the risk of injury during physical interactions with clients. Minimal and non-dangling jewellery is recommended.

f. Hair:

Workers must tie back their hair securely to prevent clients from grabbing it during interactions. Maintaining a neat and tidy appearance is essential.

g. Clothing Length:

Clothing should be of an appropriate length, avoiding low-cut dresses or miniskirts to maintain a professional and respectful appearance.

h. Weather-appropriate Clothing:

Support workers are expected to dress appropriately for the weather conditions. This may include wearing layers during colder months and ensuring clothing is breathable during warmer weather.

3. Compliance:

All disability support workers are required to comply with this dress code policy. Failure to adhere to these guidelines may result in disciplinary action, up to and including termination of employment.

4. Communication:

Any concerns or questions regarding the dress code should be addressed with the immediate supervisor. The organization may periodically review and update the dress code as needed.

5. Implementation:

This dress code policy is effective immediately upon its issuance. All disability support workers are responsible for familiarizing themselves with and adhering to these guidelines.

By adhering to these dress code guidelines, disability support workers contribute to maintaining a safe and professional environment for both themselves and the clients they serve.